

Exhibit M8.7: Principals' Years of Experience

Reported by Principals

Country	Percent of Students by Principal Years of Experience as a Principal				Average Years of Experience as a Principal
	20 Years or More	At Least 10 but Less than 20 Years	At Least 5 but Less than 10 Years	Less than 5 Years	
France	14 (2.7)	31 (4.1)	27 (3.9)	28 (4.4)	10 (0.7)
Italy	17 (3.6)	28 (4.5)	40 (4.9)	15 (3.4)	11 (0.7)
Lebanon	33 (5.1)	20 (2.7)	26 (3.5)	21 (3.0)	14 (0.9)
Norway	37 (9.0)	33 (8.1)	22 (5.4)	9 (4.0)	16 (1.7)
Portugal	17 (2.6)	33 (3.4)	27 (3.4)	22 (3.3)	11 (0.6)
Russian Federation	20 (2.5)	31 (3.6)	30 (3.1)	18 (1.8)	12 (0.5)
Russian Federation 6hr+	25 (3.9)	35 (4.8)	26 (5.4)	14 (2.6)	14 (0.9)
Slovenia	12 (3.6)	33 (3.6)	28 (2.5)	27 (2.1)	11 (0.6)
Sweden	5 (2.5)	29 (3.8)	42 (4.6)	24 (4.1)	9 (0.5)
United States	10 (2.7)	30 (4.6)	29 (4.3)	32 (5.1)	9 (0.7)
International Avg.	18 (1.4)	30 (1.5)	30 (1.4)	22 (1.2)	11 (0.3)

SOURCE: IEA's Trends in International Mathematics and Science Study - TIMSS Advanced 2015

The Russian Federation 6hr+ results are for a subset of the Russian Federation students. This subset of students are in an Intensive stream that have at least 6 hours of mathematics lessons per week.

() Standard errors appear in parentheses. Because of rounding some results may appear inconsistent.

An "r" indicates data are available for at least 70% but less than 85% of the students.